



December 15, 2025

A meeting of the Board of Directors of the Reading Public Library commenced at 4:30 PM, Alan Carman, President, presiding.

Present: Alan Carman, Kaitlin Daley, Michel Micozzi, Jerry Richter, Julia Becker, Chris Phillips, Felix Pena, Arielle Phillips-Law, Keith Mooney, Anthony Orozco, Salvador Sepulveda, Warren Weik, Melissa Adams and Vicky Fuller.

Absent: Rick Perez, Leo Hanley and Sherry Cameron. Excused.

Guests: Carolyn Spano, Lucretia Brown and Bernadette Berrios

Public Comment: None

Minutes: Motion to approve the November minutes was made by Kaitlin Daley and seconded by Felix Pena. Approved.

Treasurers Report: Chris Phillips reported that investment income was up and that Cocktails and Classics net proceeds have been received from the Foundation. The district payment was received in December. Motion to accept the November Treasurer's report was made by Salvador Sepulveda and seconded by Keith Mooney. Accepted.

Director's Report: Melissa Adams reported staff participated in the holiday parade. The characters were a particular hit with the crowds as well as the candy. We are looking forward to participating in future years. We have also completed our first proofing of the Dreamland Park Murders book. Next year we will tackle a forward, glossary and a second quicker proof as well as some research verification we want to do regarding court transcripts.

Library Services: The committee did not meet but they are working on additional policies.

Alan introduced Lucretia Brown and Bernadette Berrios who were both recently appointed by the Library Company.

Facilities: No Report.

Finance: Chris Phillips reported that they reviewed the budget and the 6% from investments as well as additional revenue from outside sources. The income from the Tigh Fund is a conservative estimate. Staff salaries do include a small increase. Motion to approve the 2026 budget was made by Keith Mooney and seconded by Warren Weik. Approved.

Personnel: No Report.

Strategic Planning: No Report. The first meeting with our consultant will be in January.

Advancement: Carolyn Spano reported the Annual Appeal is over \$30,000 to date. We received \$10,000 from Berkshire Charitable. We have negotiated a renewal reduction with eTapestry for the next three years. Allison continues to grow our social media presence. Our website is now ADA compliant. We have also decided to discontinue the website for the Foundation and include it as a page on the library website to save money.

Unfinished Business: Alan thanked Julia and Felix for their service on the board as well as all their work on the Strategic Plan.

New Business: Going forward in 2026 we will have a Governance Committee in lieu of a Nominating Committee as determined in our Strategic Plan. The following trustees have been nominated as officers.

Kaitlin Daley, President.

Arielle Phillips-Law, Vice President

Alan Carman, Treasurer

Keith Mooney, Secretary

Motion to accept the 2026 officers was made by Keith Mooney and seconded by Julia Becker. Accepted.

Trivia by Sal: Based on sales data and reader ratings, what are the top 5 best Christmas books of all time? #1 is A Christmas Carol, #2 is How the Grinch stole Christmas!, #3 The Best Christmas Pageant Ever, #4 The Polar Express and #5 is the Night Before Christmas.

Alan thanked all the trustees for their service in 2025.

Motion to adjourn was made by Anthony Orozco and seconded by Salvador Sepulveda. Approved.

Respectfully submitted as drafted by Vicky Fuller,

A handwritten signature in blue ink, appearing to read "Keith Mooney".

Keith Mooney
Secretary