READ PLAY LIVE

June 20, 2022

A meeting of the Board of Directors of the Reading Public Library commenced at 4:30 PM, Dennis Skayhan, President, presiding.

Present: Dennis Skayhan, Felix Pena, Scott Lindsey, Michel Micozzi, Chris Phillips, Zelda Yoder, Sherry Cameron, Keith Mooney, Nancy Campbell, Ramona Turner Turpin, Patty Bell, Melissa Adams and Vicky Fuller.

Absent: Alan Carman, Alba Fenandez, Salvadore Sepulveda, Renee Dietrich. Excused.

Guests: Becky Wanamaker, Linda Capozello and Amy Resh

Public Comment: None

Minutes: Motion to approve the May minutes as amended was made by Keith Mooney and seconded by Chris Phillips. Approved.

Treasurers Report: Chris Phillips reported that we are waiting on Tigh investment funds to then pay the city salary invoices. Motion to accept the Treasurer's report for May was made by Keith Mooney and seconded by Felix Pena. Accepted.

Director's Report: Melissa Adams reported that the Warko Group has tweaked the HVAC system to create a temporary fix to the overheating the Children's Library was experiencing. It is now colder than ideal, but the temperature is more acceptable. Additional work is scheduled for August 8th. We are still waiting to hear for more information regarding the ARPA funds and the projects Bronwen presented last year. Summer at RPL began June 13th and will run until August 13th. Daniel Egusquiza presented the Reading High Graduation class of approximately 600 seniors on May 25th and will be speaking with them periodically as part of a plan to help curb violence by having community organizations speak with the youth. RPL was represented at the Lauer's park Maker Event as well as the first First Friday of the year.

Becky Wanamaker provided the District report prior to the meeting. She mentioned that June 30th marks the end of the District operating year and they have been focused on activities to quantify our district statistics for both this year and moving forward, as well as completing the spending of district funds.

Library Services: Zelda Yoder reported that the committee met on June 7th and reviewed the hours of operation and the Fine Free pilot program. The committee will review the program again in the 4th quarter before making the program permanent. The draft of the Art Exhibit policy and application for Main and Southeast were provided prior to the meeting.

Motion to approve the Art Exhibit Policy and Application was made by Zelda Yoder and seconded by Ramona Turner Turpin. Approved.

Facilities: Michel Micozzi met with Dave Anspach regarding the ceiling replacement and LED lighting at the Southeast Branch. The city agreed to put this out for bid and we are waiting on the results. The HVAC upgrades have a \$20,000 contingency. \$8,000 was used for the generator, the remaining balance is \$11,000. At the Northwest Branch there is a \$10,000 allocation for the plaster ceiling patch. The roof needed to be inspected before the patch could be performed. The roof needs to be replaced and it was suggested we apply to use CDBG funds. We are also exploring ways to make the front door ADA compliant.

On June 9th they met at the Northeast branch to sketch a layout for a new meeting room. Motion to use the remaining Dr. Marcus funds of \$15,000 for planning and budgets for a meeting room at Northeast was made by Nancy Campbell and seconded by Zelda Yoder. Approved.

Finance: No Report

Personnel: Keith Mooney reported the committee did not meet but he met with Melissa and reviewed with her the tools they would utilize for her evaluation. Melissa also submitted revisions to the Personnel Policy. Keith will call a meeting to review and have a report ready by the September meeting.

Strategic Planning: Felix Pena mentioned they were working on how to get people in the community involved with positions at the library so that personnel would reflect the community.

Advancement: Nancy Campbell reported that proceeds from Celebrity Bartender were \$13,721. We also have additional businesses interested in participating in the Educational Improvement Tax Credit. \$10,000 over the next two years. Cocktails and Classics save the date postcards are ready for mailing. Remind any clubs with games of chance donations to consider RPL. The committee is also recruiting someone to be the chairperson for the annual appeal this year. If you know of someone that may be interested please see Linda Capozello or Melissa Adams.

Unfinished Business: None

New Business:

Zelda's trivia question: Recently the Reading Phillies posted a trivia question as to the popularity of dogs versus cats amongst their players. 97% preferred dogs.

Jess Royer posted the same question to staff. Of the staff that answered, what was the percentage of staff that preferred dogs to cats. Answer: 50%

Motion to adjourn was made by Keith Mooney and seconded by Michel Micozzi.

Respectfully submitted as drafted by Vicky Fuller,

Scott Lindsey Board Secretary