



January 18, 2021

A meeting of the Board of Directors of the Reading Public Library commenced virtually at 4:30 PM using ZOOM, an online meeting platform, Dennis Skayhan, president, presiding.

**Present:** Renee Dietrich, Zeldia Yoder, Alan Carman, Dennis Skayhan, Michel Micozzi, Scott Lindsey, Paul Hoh, Sherry Cameron, Felix Pena, Chris Phillips, Keith Mooney, Nancy Campbell, Ramona Turpin, Bronwen Gamble, Vicky Fuller, Stephanie Williams and Linda Capozello.

**Absent:** Salvadore Sepuleda, Alba Fernandez, excused.

**Guests:** Marissa Guidara, Jesse Royer

**Public Comment:** None

**Minutes:** Motion to accept the December minutes was made by Alan Carman, seconded by Renee Dietrich. Accepted.

**Treasurers Report:** Alan Carman presented the report. The library took \$200K from investments instead of the budgeted \$435K. Due to the shortfall of received District Funding, it was necessary to do so. Motion to accept the December Treasurer's Report was made by Renee Dietrich, seconded by Nancy Campbell. Accepted.

**Director's Report:** Stephanie Williams gave a summary for district services. Oley Community Library has hired a new director. The current district agreement will be renegotiated due to changes in budgeted expenses and ILL staffing. The 2020 annual report portal is now open. Bronwen reported that RPL patrons saved \$1,462,446 in 2020 by borrowing items instead of purchasing them. Chris Phillips reported that RPL would be the recipient of the Baker Tilly grant of \$10,000. Of 111 applications received, RPL was one of 10 that were chosen to receive the grant. Bronwen has contacted City HR and Covid Response to get RPL employees on the vaccination grid as essential employees. Maureen Dolan delivered 30 cases of Goldfish crackers they received to be distributed to our patrons. We have also been giving virtual tours of the library for Elementary School libraries in the area.

**Library Services:** No Report

**Facilities:** Michel Micozzi reported the plaster patching and painting of the children's department ceiling at the main library has begun and is going well. The oil spill at Northwest has been cleaned up. The meeting room wall systems at Southeast will be reviewed and a trip scheduled to the Allentown showroom is forthcoming.

**Finance:** Alan Carman reported the committee met prior to the board meeting. Paul Hoh discussed the investments that are held internally and externally and the combined balances being over \$9 million. This includes the Tigh Fund, as well as investments held at Janney Montgomery Scott, LLC.

**Personnel:** No Report

**Advancement:** Nancy Campbell reported on the annual appeal. The announcement regarding the Baker Tilly grant will be released today. Enough funds for memorial bench for Lisa McCoy have been received and the bench has been ordered. Great Decisions will begin March 2 via zoom. It consists of eight topics and the cost is \$30 and includes the book.

**Strategic Planning:** Paul Hoh reported the first meeting via zoom will be later this week, January 22 from 9-12 with Matt Finch and 11 key library staff members.

**Unfinished Business:** The membership agreement with the County Library System is under revision. Several county libraries would like to meet to discuss, revise, and provide a united front. Keith Mooney discussed the changes he suggested.

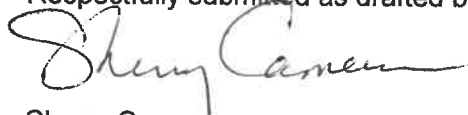
**New Business:** Dennis Skayhan has asked all committee chairperson to remain in his or her respective positions for 2021. There were no objections. He also asked trustees to let him know where they would like to serve.

The appointment of trustees to the RPL Foundation board will occur in February. If you would like to serve on the Foundation board for a one-year term, please let Dennis know.

Zelda Yoder presented the following trivia question. Dr. Martin Luther King has curated a list of powerful and influential books. What 1849 published author is on the list and what book did he write? Answer, Henry Thoreau. Civil Disobedience.

Motion to adjourn made by Nancy Campbell and seconded by Alfonso Pena. Approved.

Respectfully submitted as drafted by Vicky Fuller,

A handwritten signature in cursive script that reads "Sherry Cameron". The signature is written in black ink and is positioned above the printed name.

Sherry Cameron  
Board Secretary