

January 20, 2020

A meeting of the Board of Directors of the Reading Public Library commenced at 4:30 PM at 113 S. 4<sup>th</sup> Street, Reading, PA. Renee Dietrich, President, presiding.

**Present:** Zelda Yoder, Dennis Skayhan, Paul Hoh, Sherry Cameron, Alan Carman, Keith Mooney, Chris Phillips, Michel Micozzi, Alfonso Pena, Nancy Campbell, Renee Dietrich, Alba Fernandez, Bronwen Gamble & Linda Capozello.

**Absent:** Salvadore Sepulveda, Tamara Smith.

**Guests:** Stephanie Williams, District Consultant

**Public Comment:** Introduction of Stephanie Williams as RPL District Consultant by Bronwen Gamble, and new Library Company appointee, Alba Fernandez by Paul Hoh.

**Minutes:** Motion to approve the December minutes by Keith Mooney, seconded Michel Micozzi. Approved.

**Treasurers Report:** Motion to accept the December Treasurer's report by Dennis Skayhan seconded by Chris Phillips. Accepted.

**Director's Report:** Bronwen introduced Stephanie Williams, District Consultant, who reported on her monthly activities. Bronwen further reported on Certificate of the Census Committee, recognized for innovative programming. She also reported that a library employee had to administer NARCAN and reported on the upcoming Trustees Orientation program.

**Library Services:** Zelda Yoder reported that the committee met on January 15, 2020. They worked on updating the meeting room policy as it applies to the new Marcus Meeting room at the Main Library. The new rooms will be free of charge.

Motion by Zelda Yoder to approve the revised Meeting Room Policy for all Library meeting rooms including the Dr. Jerome I Marcus Learning and Meeting Commons, seconded by Keith Mooney. Approved.

**Facilities:** Michel Micozzi reported that the committee had no official meeting, however, the Marcus meeting rooms are at 98% complete and that the "Reading Nooks" would open on January 21<sup>st</sup>.

**Finance:** Alan Carman reported that the committee is working on benefits for full time employees who are library paid, not city paid. He reported that there would be further discussions of these matters in an effort to provide some equality for employees.

**Personnel:** Dennis Skayhan asked that the board move to Executive Session to discuss the Executive Director 2019 goals.

**Advancement:** Nancy Campbell announced that the Advancement committee has had "a great year" but the challenge remains to see if that growth can continue. Cocktails and Classics was promoted and report of an offer from Mike Feeney was given. It was requested that the board members bring a bottle of wine to the February meeting to be used in the auction baskets.

**Strategic Planning:** No Report

**Unfinished Business:** Paul reported that the Conflict of Interest questionnaires were being distributed and asked they be completed by the February Board meeting.

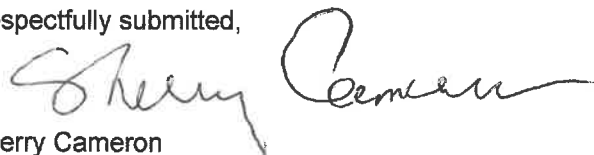
Motion by Paul Hoh that the current trustees serving on the Reading Public Library Foundation board continue to serve for another one-year term. They are Nancy Campbell, Renee Dietrich, Alan Carman and Paul Hoh. Seconded by Dennis Skayhan. Approved.

A motion was made by Dennis Skayhan at 5:26 PM that the board go into Executive session and seconded by Alfonso Pena. Approved.

Motion made by Zelda Yoder and seconded by Nancy Campbell to leave Executive Session at 6:00 PM. Approved.

Motion to adjourn was made by Paul Hoh and seconded by Michel Micozzi. Approved.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sherry Cameron". The signature is written in black ink and is positioned to the right of the typed name.

Sherry Cameron  
Board Secretary