



March 18, 2019

A meeting of the Board of Directors of the Reading Public Library commenced at 4:30 PM, 113 S. 4<sup>th</sup> Street, Reading, PA, Nancy Campbell, President, presiding.

**Present:** Zelda Yoder, Maureen Dolan, Paul Hoh, Nancy Campbell, Renee Dietrich, Dennis Skayhan, Sherry Cameron, Alan Carman, Michel Micozzi, Alfonso Pena, Keith Mooney, Tamara Smith, Bronwen Gamble, Vicky Fuller, Linda Capozello and Amy Resh.

**Absent:** Greg Knies, Salvadore Sepulveda. Excused.

**Public Comment:** None

**Minutes:** Motion to approve the February 2019 Minutes was made by Zelda Yoder, seconded by Keith Mooney. Approved.

**Treasurers Report:** Alan Carman presented the February Treasurer's Report. Keith Mooney made the motion to accept the report. Seconded by Alfonso Pena. Accepted.

**Director's Report:** Report given by Bronwen Gamble. A walk through at each branch with Ramsey from Public Works was done to list all the "to-do" items. There are several items on the City's 2018 capital budget that are not yet completed. Renee Dietrich was honored with Driesbach award during the BCPL ceremony. DLC negotiations have started. Discussions on the District Consultant position being split from the BCPL System Administrator's role have been entertained. We have received a \$17,475 grant from the Orphans of Oddfellows for use in 2019. Karen Rightmeyer informed us that an undisclosed donor wants to provide \$10,000 for STEM programs this year.

**Library Services:** Zelda Yoder held the committee meeting on 2/27 at the Wine Down. The committee reviewed the bathroom issues at the Main Library being single gender use or for either gender use. Renee inquired as to whether the Whistleblower Policy was approved in December. Per Vicky Fuller, the policy was approved pending attorney's review. Bronwen will check on the status with our attorney.

**Facilities:** Maureen Dolan reported that the meeting room space under the stacks has been reconfigured to accommodate three rooms.

**Finance:** No Report.

**Personnel:** Dennis Skayhan reported that the committee has completed the Executive Director goals for 2019. The goals were distributed with the board packets that were emailed as well as at the meeting. The Executive Director's evaluation will take place by October so that any salary adjustments can be made prior to January 1.

Motion to accept the goals as outlined was made by Alan Carman and seconded by Renee Dietrich. Accepted.

**Advancement:** Linda Capozello reported that Cocktails and Classics had over 325 attendees and raised \$107,000 this year. The PAGES newsletter with the annual report is scheduled to be mailed by the end of March. Upcoming programs include Food for Fines, Read Down Fines, Great Decisions, a Family Photo Session and a Women's Safety program.

**Strategic Planning:** Paul Hoh reported that the committee met and discussed three major initiatives for 2019 while some of the original objectives are still relevant. The next meeting will be in May and is open to all board members.

**Unfinished Business:** Renee Dietrich is continuing to meet with candidates running for County Commissioner to discuss importance of library funding.

**New Business:** None.

Maureen Dolan showed a photo of an object that is adhered to the wall near the Reference Desk and asked if anyone knew what the object was. Turns out it is an outdated air freshener.

Motion to adjourn was made by Keith Mooney and seconded by Dennis Skayhan. Approved.

Respectively submitted as drafted by Vicky Fuller,

A handwritten signature in blue ink that reads 'Sherry Cameron'.

Sherry Cameron  
Board Secretary