



February 18, 2019

A meeting of the Board of Directors of the Reading Public Library commenced at 4:30 PM, 113 S. 4th Street, Reading, PA, Nancy Campbell, President, presiding.

Present: Zelda Yoder, Maureen Dolan, Paul Hoh, Nancy Campbell, Renee Dietrich, Dennis Skayhan, Sherry Cameron, Alan Carman, Greg Knies, Michel Micozzi, Alfonso Pena, Salvadore Sepulveda, Keith Mooney, Tamara Smith, Bronwen Gamble, and Vicky Fuller.

Public Comment: None

Minutes: Motion to approve the January 2019 Minutes was made by Paul Hoh, seconded by Alan Carman. Approved.

Treasurers Report: Alan Carman presented the January Treasurer's Report. Dennis Skayhan made the motion to accept the report. Seconded by Keith Mooney. Accepted.

Director's Report: Report given by Bronwen Gamble. We received an Economic Growth Grant from BB&T, an Early Literacy Grant from the United Way, and a First Aid Kit grant from BCCF. Coffee with a Cop program is scheduled for February 23 from 12-2PM. Bronwen met with the Ivy Report Committee to continue conversations and working through duplications of services.

Library Services: Zelda Yoder scheduled the next meeting for February 27th at Wine Down in West Reading at 4:30PM,

Facilities: Maureen Dolan reported that the HVAC at Southeast is completed and a new ceiling is in the City's 2020 budget. The painting over the door at Northwest is also done. The meeting room space at Main may need to be reconfigured due to HVAC and electrical concerns.

Finance: The committee met prior to the board meeting. Greg Knies reported that he attended a meeting with the Chester County Library System along with Bronwen and Amy Resh from BCPL to see how they are set up with County paid income. Renee mentioned the 2% inflation rate that should be considered for library funding from the county since this is an election year it would be an ideal time to see where county commissioner candidates stand on library funding.

Motion made by Renee Dietrich to communicate the need for greater support for county libraries with commissioner candidates. Seconded by Keith Mooney. Approved.

Personnel: Dennis Skayhan gave an overview of the issues discussed during the last Executive Session regarding salary increases for library management.

Motion by Dennis Skayhan to give Bronwen Gamble and Jennifer Bressler a 2% increase based on their 2018 salary (from both city and library) for 2019 effective January 1, 2019. Seconded by Paul Hoh. Approved.

Motion by Maureen Dolan to increase Mike Najarian's combined salary to \$60,000 a year effective January 1, 2019. Seconded by Alan Carman. Approved. (One opposed).

Advancement: Report was given by Renee Dietrich. The committee is still looking for auction items for Cocktails and Classics. The event will be March 8th at the Doubletree in Reading. The revisions to the Gift Acceptance Policy are being reviewed by our attorney and should be available for the meeting next month. Sherry Cameron spoke about the Great Decision program, which will be held at several sites around the city with RPL being the 7th site. BCPL award ceremony is scheduled for February 20th, weather permitting.

Strategic Planning: Paul Hoh will be choosing dates with all the committee members for the March meeting. Instead of a five year plan we will plan program year to program year, basically Summer to Summer. This year's objectives will be distributed by Paul Hoh.

Unfinished Business: None

New Business: City Council meeting is next Monday at 7 PM. Save the Date for the World Council trip to Philadelphia. If anyone is interested, see Sherry Cameron. Maureen's trivia question: "What was the dollar amount of the grants received so far?" 20,377.87 (listed on Treasurer's Report).

Respectively submitted as drafted by Vicky Fuller,

A handwritten signature in black ink, appearing to read 'Sherry Cameron', is written over a horizontal line.

Sherry Cameron
Board Secretary